

❖ Regional Level

For the implementation of GESI Operational Guidelines, GESI Units will be established in the Regional Directorates. Each Unit will comprise of Sociologist, Engineer and other Staff as per the requirement.

❖ Divisional/Sub-divisional Level

For the implementation of GESI Operational Guidelines, individual GESI Unit will be established in Division and Sub-division levels. This Unit will comprise of chief of the respective Division/Sub-division, Engineer and Social Mobilizers as required.

5. Scope of Work

- ❖ Establishment and Management of Institutional Structure;
- ❖ Facilitation in Planning Process;
- ❖ Development and Implementation of Capacity Building Program;
- ❖ Sectoral and other Policy Review, Revision and Development of formats from GESI Perspective;
- ❖ Awareness, Knowledge Production and Dissemination, and
- ❖ Monitoring & Evaluation and Reporting.

6. Opportunities

- ❖ The implementation of this GESI Project is envisaged to be instrumental in enhancing the access of Women, Poor and Excluded (WPE) groups to resources, opportunities and benefit sharing.



- ❖ The enhancement in meaningful participation of WPEs through implementation of this GESI project in all spheres of the infrastructure based programs/projects will gradually lead them to a state of empowerment through their economic growth and path of social transformation.



Government of Nepal

Ministry of Urban Development (MoUD)

Planning, Monitoring and Foreign Aid Division

Social Coordination Section

GESI Project

ADB Loan No.: 2851, Grant No.: 0284 (Nepal)

[IUDP Loan No: 42161-013]



Contact Details

Office Location: Ground Floor of MoFALD

Phone: 4211816, 4211995 & 4200451

Email: gesi.moud@gmail.com

gesiconsultant@gmail.com

Website: www.moud.gov.np

1. Background

The Government of Nepal has received a loan and grant through Special Fund of Asian Development Bank for the implementation of Gender Equality and Social Inclusion (GESI) Project. The loan and grant is being used by the Government to institutionalize GESI approaches in and under the Ministry of Urban Development (MoUD).



2. Overview of GESI Project

The GESI Project being implemented in the Ministry of Urban Development is aimed at mainstreaming GESI, and also enhancing the GESI mainstreaming capacity of the Ministry, Departments, Regional Directorates and Divisional/Sub-divisional Offices under the Ministry.

3. Objectives

- ❖ To institutionalize GESI responsive approaches in MoUD's operations, and

- ❖ To enhance the GESI mainstreaming capacity of the Ministry, Departments, Regional Directorates and Divisional/Sub-divisional Offices under the Ministry in compliance with the GESI Operational Guidelines.

4. Institutional Arrangement for Mainstreaming GESI

Effective implementation of GESI Operational Guidelines needs appropriate institutional arrangements at all levels from the Ministry, Departments and Divisions/Sub-divisions under the MoUD. Hence, GESI structures for mainstreaming GESI at all levels have been arranged as stated below:

❖ Ministry Level

At the Ministry level; a permanent Social Coordination Section has been established under the Planning, Monitoring and Foreign Aid Division of the Ministry. It is headed by a Senior Sociologist and accompanied by an Engineer, a Section Officer and an Assistant Officer.

To assist this Section, a GESI Consultant Team has been recruited. Beside this, a GESI Steering Committee has also been formed that is responsible for providing intact guidance to this Section in the course of implementation of GESI Project in the Ministry.

The role of this Section is to provide technical backstopping and mainstreaming GESI in existing policies, programs and overall operations. Furthermore, it is also responsible for providing supports in planning, supervision, monitoring and GESI mainstreaming processes of the Departments, Regional Directorates and Divisions/Sub-divisions under the Ministry.

While implementing the GESI Operational Guidelines, individual GESI Units will be established in all the Central level Projects and other offices being run under the direction and supervision of the Ministry. Sociologist will be recruited and mobilized in each individual Unit.

❖ Department Level

Provisions have been made for the establishment of GESI Sections in both Departments of the Ministry. This Section will comprise of Sociologist, Engineer and other Staff as per the requirement. The main responsibility of this Section will be to effectively operationalize the GESI Guidelines in every Program and Project under the respective Departments.

